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Carbon Reduction Plan

Supplier name: CLEO Systems

Publication date: 02.11.2026

Commitment to achieving Net Zero

CLEO Systems is committed to achieving Net Zero emissions by **2045**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025

Additional Details relating to the Baseline Emissions calculations.

This is the first year CLEO Systems are reporting their emissions and so baseline year is equivalent to current year emissions.

Included in scope of this measurement are the following categories:

- All Scope 1 emission sources
- All Scope 2 emission sources
- Within Scope 3:
    - Category 3: Fuel- and energy-related activities not included in Scopes 1 and 2
    - Category 4: Upstream Transportation & Distribution
    - Category 5: Waste generated in operations
    - Category 6: Business Travel
    - Category 7: Employee Commuting
    - Category 9: Downstream Transportation & Distribution

Baseline year emissions:

EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0
Scope 2	0

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Scope 3 **(Included Sources)**	61.31
Total Emissions	61.31

Current Emissions Reporting

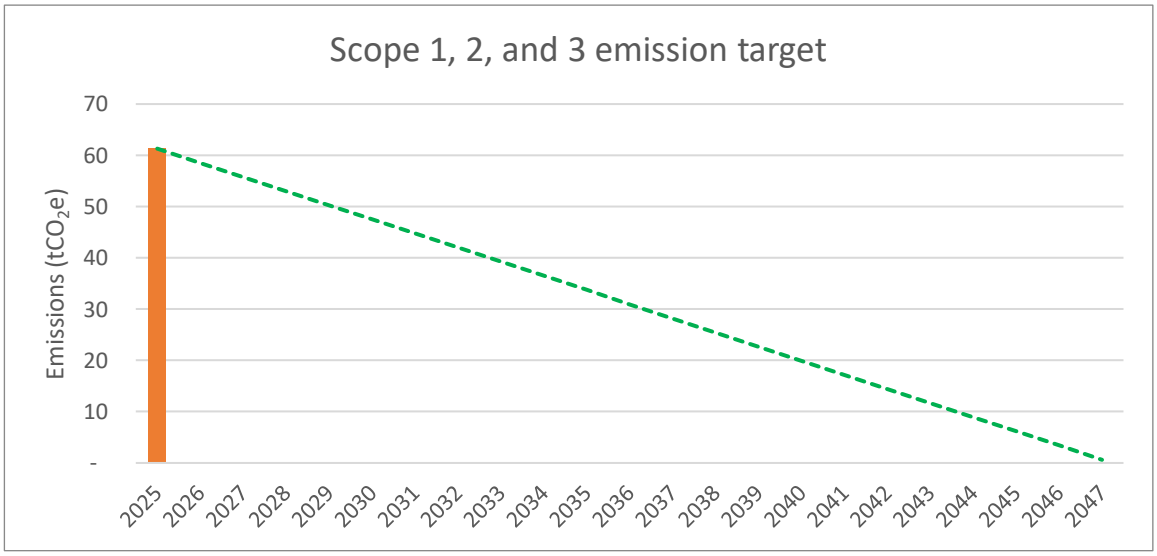
As this is the first year CLEO Systems have reported their emissions, our current emissions are the same as our baseline emissions.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5 tCO2e by 2045. This is a reduction of 90%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

Employee Engagement and Education: Running awareness campaigns and training to encourage low-carbon behaviours across the organisation

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Carbon Offsetting: Investing in verified carbon offset projects such as reforestation, renewable energy, or community-based sustainability initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name David Earlam

Job Title Chief Operating Officer

Signature Signed by: David Earlam 7AD0861EF63F41C...

Date: 02/11/2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard