

Carbon Reduction Plan

Supplier name: CLEO Systems

Publication date: 29.08 2025

Commitment to achieving Net Zero

CLEO Systems is committed to achieving Net Zero emissions by **2035**

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is the first year CLEO Systems are reporting their emissions and so baseline year is equivalent to current year emissions.</p> <p>Included in scope of this measurement are the following categories:</p> <ul style="list-style-type: none">- All Scope 1 emission sources- All Scope 2 emission sources- Within Scope 3:<ul style="list-style-type: none">o Category 3: Fuel- and energy-related activities not included in Scopes 1 and 2o Category 4: Upstream Transportation & Distributiono Category 5: Waste generated in operationso Category 6: Business Travelo Category 7: Employee Commutingo Category 9: Downstream Transportation & Distribution	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	45.08

Total Emissions	45.08
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Current Emissions Reporting

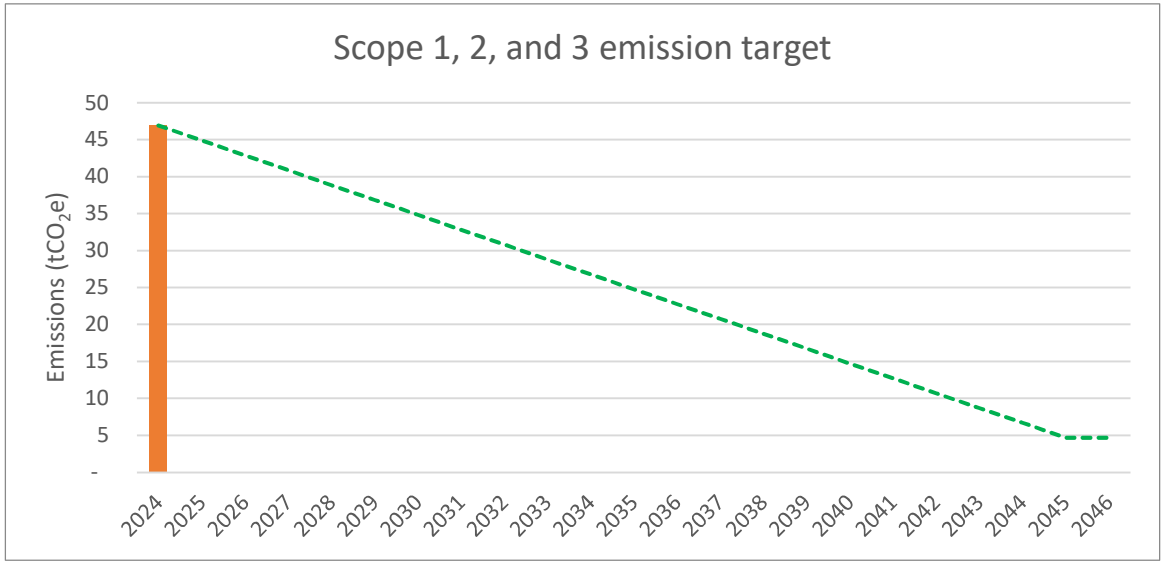
As this is the first year CLEO Systems have reported their emissions, our current emissions are the same as our baseline emissions.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5 tCO₂e by 2045. This is a reduction of 90%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

Employee Engagement and Education: Running awareness campaigns and training to encourage low-carbon behaviours across the organisation

Carbon Offsetting: Investing in verified carbon offset projects such as reforestation, renewable energy, or community-based sustainability initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

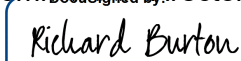
Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Richard Burton

Job Title: Commercial Director

Signature: 
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Date: 8/29/2025

⁴<https://ghgprotocol.org/corporate-standard>

⁵<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶<https://ghgprotocol.org/standards/scope-3-standard>